

Description:

FISCAL SECTION - To provide leadership in management of department fiscal business in an effort to ensure compliance with Idaho Code, governmental accounting standards, and department policies and procedures.

HUMAN RESOURCE SECTION: To support management by providing human resources services relating to employee recruitment, selection, retention, compensation and benefits, classification, training, employee safety, payroll, and recordkeeping; complying with state merit system rules and state and federal equal opportunity and labor laws; and ensuring fair and consistent personnel practices.

INFORMATION TECHNOLOGY SECTION - To enhance management decision making ability in the area of information services, provide leadership in automating of existing procedures, and to maximize productivity utilizing state of the art computer and telecommunication technology.

GEOGRAPHIC INFORMATION SECTION - To build and maintain geographic information system (GIS) capability within the Department of Lands, plat accurate land ownership information for state-owned land; maintain activity records for land administered by the department; provide technical expertise and service in fields of GIS, cartography, drafting, graphic design, remote sensing and aerial photography or other similar technical fields that would not otherwise be available to the department.

Major Functions and Targeted Performance Standard(s) for Each Function:

1. Increase area reporting capability through use of database programs for SCO download data.

- A. Expand the beta test sites for download financial plan usage from two bureaus to include all area offices.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
50%	100%		

- B. Train staff in the use of department download financial programs.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
50%	100%		

2. Complete implementation and upgrade of the department PAYBILLS program.

- A. Provide travel form layout and necessary form controls to IT unit.

Actual Results			
1996	1997	1998	1999
			100%
Projected Results			
2000	2001	2002	2003
100%			

- B. Train staff in use of the new program.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
50%	100%		

3. Develop and complete the new Accounts Receivable subaccounting systems..

- A. Meet with IT periodically to determine project status and work out problems.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
ongoing	ongoing	ongoing	ongoing

- B. Provide input and guidance to programmers.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
ongoing	ongoing	ongoing	ongoing

- C. Assist in application testing.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
100%			

- D. Train staff in use of the new programs.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
75%	100%		

4. Improve purchasing efficiency and service levels by implementing new programs and ideas.

- A. Train buyer in preparation of contract specifications.

Actual Results			
1996	1997	1998	1999
		N/A	60%
Projected Results			
2000	2001	2002	2003
40%	100% complete	Maintain	

- B. Implement purchasing card department-wide.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
40%	100%	review/evaluate	review/evaluate

5. To improve the department's compensation plan by reviewing and revising OM 310 to address movement to policy, merit pay, and pay equity.

- A. The plan will be drafted for review by April 1, 1999. Final adoption may not take place until FY2000.

Actual Results			
1996	1997	1998	1999
			review postponed
Projected Results			
2000	2001	2002	2003
complete	review and evaluate	review & evaluate	review & evaluate

6. To increase the supervisory and management skills of supervisors by developing a training plan for supervisors.

- A. Continue to work with cooperating agencies to identify applicable courses and develop plan of action. Project should be 75-100% complete by July 1, 1999.

Actual Results			
1996	1997	1998	1999
		30% complete	50% complete
Projected Results			
2000	2001	2002	2003
complete	review & evaluate	review & evaluate	review and evaluate

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7. To improve the department's job classification system by conducting a study of classes in cooperation with the Personnel Commission's broad banding and consolidation concept.
- A. Finalize project and implement selected classifications by July 1, 1999.

Actual Results			
1996	1997	1998	1999
	Begin assessment	50% complete	100% complete
Projected Results			
2000	2001	2002	2003
review and evaluate	review and evaluate	review and evaluate	review and evaluate

9. Upgrade Boise, Area and District offices computer systems to Windows 95 and NT 4.0. Install local and wide area network hardware and software to support the Internet, email, file transfer, and department applications. Major emphasis will be in the area of remote administration of servers and client computers.

- A. Upgrade existing computers to a minimum of 586-100. This will be done either by replacement of entire systems or upgrading existing systems with new mother boards.

Actual Results			
1996	1997	1998	1999
			maintain
Projected Results			
2000	2001	2002	2003
maintain	maintain	maintain	maintain

- B. Install and configure local and wide area file server(s) in each area office.

Actual Results			
1996	1997	1998	1999
			50% complete
Projected Results			
2000	2001	2002	2003
85% complete	100% complete		

12. To acquire, build, and update geospatial data as user needs dictate.

- A. Build, design, and/or acquire Arc View extensions that make Arc View more functional.

Actual Results			
1996	1997	1998	1999
10%	60%	30%	Maintain and enhance
Projected Results			
2000	2001	2002	2003
Maintain and enhance	Maintain and enhance	Maintain and enhance	Maintain and enhance

- B. Design and build feature attribute databases with priority on transportation.

Actual Results			
1996	1997	1998	1999
10%	7%	3%	3%
Projected Results			
2000	2001	2002	2003
N/A	N/A	N/A	N/A

13. Keep abreast of geospatial needs within the department.

A. Select a vendor based on results from RFP to develop site according to department specifications.

Actual Results			
1996	1997	1998	1999
			completed
Projected Results			
2000	2001	2002	2003
maintain and enhance	maintain and enhance	maintain and enhance	maintain and enhance

14. Design and implement a land records system.

A. Complete the delineation and attributing of state ownership for approximately two-thirds of the state.

Actual Results			
1996	1997	1998	1999
			85% complete
Projected Results			
2000	2001	2002	2003
complete	maintain and enhance	maintain and enhance	maintain and enhance

B. Acquire and convert remaining cartographic feature files (CFF's) to the department's standard format by June 1999.

Actual Results			
1996	1997	1998	1999
			50% complete
Projected Results			
2000	2001	2002	2003
complete	maintain and enhance	maintain and enhance	maintain and enhance

C. Convert GCDB townships to the department's standard public land survey system (PLSS) format as they are completed by the BLM.

Actual Results			
1996	1997	1998	1999
			300 converted
Projected Results			
2000	2001	2002	2003
200 converted	maintain	maintain	maintain

D. Acquire digital base data from the BLM for quadrangles that do not have DLG or CFF data available by June 1999.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
will complete	n/a	n/a	n/a

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- E. Develop and maintain cooperative relationships with state, federal, and private organizations that will bolster geospatial databases.

Actual Results			
1996	1997	1998	1999
n/a	5	6	20
Projected Results			
2000	2001	2002	2003
10	10	10	10

- F. Cooperate with USGS and Division of Environmental Quality to build level-2 digital elevation models (DEM's) by May, 1999.

Actual Results			
1996	1997	1998	1999
			completed
Projected Results			
2000	2001	2002	2003
order 721 level 2 DEM	n/a	n/a	n/a

- G. Design update procedures that allow field offices to supply updates to the corporate database. The highest priority is placed on transportation.

Actual Results			
1996	1997	1998	1999
			preliminary analysis
Projected Results			
2000	2001	2002	2003
analysis	analysis & implement	maintain & enhance	maintain & enhance

Program Results and Effect:

The fiscal unit is responsible for preparing the annual budget and compiling financial information for the department annual report and the comprehensive annual financial report (CAFR). The fiscal unit prepares and processes quarterly federal cash reimbursement requests, annual tax roll receipt reports, and the annual capital property inventory, now FAS. Regular daily duties include pre-audits and processing department receipts and expenditures and nonfire travel claims.

The Human Resources section provides personnel and payroll services to 238 permanent employees and over 200 temporary seasonal employees.

1. The Department was not able to maintain its commitment to move all employees who were eligible to the policy rate of their pay grade within 5 years because of funding limits. This goal has been one we have worked on for 5 years. This means we must play "catch up" next fiscal year. This may dramatically impact our compensation plan for employees in FY2001.

2. A pilot management training program has been developed in cooperation with BSU, DHR, and the Departments of Water Resources and Parks and Recreation. It is scheduled for January 2000. We will continue our relationship with BSU in hopes of adopting a comprehensive supervisory program that will be available on a consistent and statewide basis.

4. The consolidation project was completed in January 1999 and employees were reclassified into their new job titles in April.

1. The Information Technology unit insured the daily operation of 25 separate computer software systems, consisting of over 2300 computer programs and procedures, on departmental microcomputers and state mainframe.

2. Provided technical and operational support to 24 offices with 166 microcomputer systems statewide.

3. Provided user training to insure efficient use of hardware and software resources.

4. Maintained Boise computer network to support online access and data exchange with STARS, EIS, and statewide telecommunications network.

5. Maintained Private Fire Protection database, processed quarterly file exchanges with 21 participating counties, and calculated the annual fire charges to be added to county tax rolls.

6. Temporary firefighters now receive paychecks much sooner as a result of implementing data entry at Coeur d'Alene and electronic transfer to Boise.

The GIS/Cartography program provides geographic information, land ownership, and activity records that enable department personnel to perform their duties better and more efficiently.

The program also cooperates and coordinates with other agencies in an effort to produce the geographic information for the least cost.

For more information contact Sheri Wakagawa, Sandra Laws, Steve Draper, Dave Gruenhagen at 334-0200.

Lands, Department of Forest Resources

Description:

BUREAU OF FOREST MANAGEMENT - TIMBER SALES: To develop and administer a forest products sales program that maximizes long term revenues while providing for the continuous removal of products based on sound forest management.

FOREST IMPROVEMENT: To develop, coordinate, and administer a cost effective forest improvement program which promotes healthy forests, increases forest productivity, and maximizes revenues over time to the beneficiary institutions.

FOREST INVENTORY: To develop, coordinate, and administer a program to inventory stands on endowment forest lands so harvest levels can be established.

SCALING: To develop, coordinate and administer a safe, efficient, cost effective, and practical program to measure all designated forest products removed from endowment lands for the determination of their value for billing purposes.

URBAN AND COMMUNITY FORESTRY: The IDL Community Forestry Program will provide technology transfer and financial assistance to develop awareness and understanding of the value of sound urban/community forestry management among community citizens and leaders. Assistance is provided to Idaho communities in establishing and enhancing sustainable urban and community forests on public and private lands.

SERVICE FORESTRY: Provide the training, technical expertise and staff support necessary to assist Idaho's 50,000 + private forest landowners with professional advice in order to manage their natural resources in an economically feasible and environmentally responsible manner.

FPA/INTERDISCIPLINARY TEAM: To provide the training, technical assistance, and staff support necessary to insure best management practices (BMPs) are technically sound, are consistently implemented, and are effective on all forest lands in order to meet the objectives of landowners and the Idaho Forest Practices Act (FPA).

BUREAU OF FORESTRY ASSISTANCE - INSECT AND DISEASE: To protect the state and private forests of Idaho from devastation by outbreaks of insects or diseases and to reduce chronic losses, thus promoting forest health, helping maintain watersheds, enhancing long-term productivity, and fostering the longevity and stability of forestry in Idaho.

Major Functions and Targeted Performance Standard(s) for Each Function:

1. Submit for approval and auction 169 MMBF timber sales plan for FY99.
 - A. Submit one-third of the plan volume by 1/1999. Submit the entire sales plan by 7/1999.

Actual Results			
1996	1997	1998	1999
90%	100%	100%	100%
Projected Results			
2000	2001	2002	2003
100%	will complete	will complete	will be completed

2. Complete all sale field work on FY2000 sales by 6/99.
 - A. Monitor area's critical paths. Provide assistance as requested..

Actual Results			
1996	1997	1998	1999
90%	100%	100%	100%
Projected Results			
2000	2001	2002	2003
in progress	will complete	will complete	will be completed

3. Prepare the FY2000 Timber Sales Plan.

- A. Complete public involvement process and address identified issues. Compile and write the plan for the April Land Board approval.

Actual Results			
1996	1997	1998	1999
100%	100%	100%	100%
Projected Results			
2000	2001	2002	2003
100%	will be completed	will be completed	will be completed

4. Review the timber sale program on six areas.

- A. Complete and document audits on 24 proposed sales and 12 active sales.

Actual Results			
1996	1997	1998	1999
24	24	25	24
Projected Results			
2000	2001	2002	2003
24	24	24	24

5. Review timber sale packages from all areas.

- A. Audit and document 20% of submitted sale packages.

Actual Results			
1996	1997	1998	1999
done	done	done	done
Projected Results			
2000	2001	2002	2003
in progress	will complete	will complete	will complete

6. Complete a road inventory on each area that identifies road uses, maintenance problems, and current and future needs.

- A. Each area will complete a road inventory on roads within their jurisdiction by 6/20/2001.

Actual Results			
1996	1997	1998	1999
n/a	n/a	n/a	n/a
Projected Results			
2000	2001	2002	2003
in progress	will complete	n/a	n/a

7. Develop and implement a hazard reduction program that will reduce the risk of catastrophic wildfires.

- A. Complete and document audits of slash plans and field accomplishments on 12 active sales.

Actual Results			
1996	1997	1998	1999
100%	100%	100%	100%
Projected Results			
2000	2001	2002	2003
in progress	will complete	will complete	will complete

Lands, Department of Forest Resources

8. Increase the total number of plantings, precommercial thinnings, forest fertilizations and prunings statewide by 10%.

A. Hire additional temporary help to assist in setting up the additional projects.

Actual Results			
1996	1997	1998	1999
			completed
Projected Results			
2000	2001	2002	2003
n/a	n/a	n/a	n/a

9. Initiate the conversion of the Tensed Ponderosa Pine Progeny/Provenance Test Site into a seedling seed orchard.

A. Initiate roguing activities by 12/2001.

Actual Results			
1996	1997	1998	1999
n/a	n/a	25%	50%
Projected Results			
2000	2001	2002	2003
will complete	-	-	-

10. Identify and prioritize various state forest endowment lands which should be treated with various forest improvement projects.

A. Continue to monitor cost effectiveness of the various treatments.

Actual Results			
1996	1997	1998	1999
100%	100%	100%	100%
Projected Results			
2000	2001	2002	2003
in progress	will complete	will complete	will complete

11. Establish two first generation ponderosa pine seed orchards for the production of improved seed to be used for operational reforestation.

A. Identify two sites and incorporate their activities into the appropriate supervisory area's workplans by 6/2002.

Actual Results			
1996	1997	1998	1999
Ongoing	Ongoing	Ongoing	Ongoing
Projected Results			
2000	2001	2002	2003
Ongoing	Ongoing	will complete	

12. Review forest improvement projects and packages from all areas.

A. Conduct field audits on 25% of the proposed and active projects.

Actual Results			
1996	1997	1998	1999
done	done	done	done
Projected Results			
2000	2001	2002	2003
in progress	will complete	will complete	will complete

13. Remeasure the forest inventory plots (CFI) and complete the forest inventory report for the Clearwater Supervisory Area.

A. Remeasure the CFI plots by 10/31/99. Compile, write, and distribute the final report by 6/30/2000.

Actual Results			
1996	1997	1998	1999
n/a	n/a	n/a	50%
Projected Results			
2000	2001	2002	2003
will complete	n/a	n/a	n/a

14. Remeasure the forest inventory plots (CFI) and complete the forest inventory report for the Priest Lake Supervisory Area.

A. Remeasure the CFI plots by 10/31/2000. Compile, write, and distribute the final report by 6/30/2001.

Actual Results			
1996	1997	1998	1999
n/a	n/a	n/a	n/a
Projected Results			
2000	2001	2002	2003
will complete	n/a	n/a	n/a

15. Remeasure the forest inventory plots (CFI) and complete the forest inventory report for the Pend Oreille Area.

A. Remeasure the CFI plots by 10/31/2001. Compile, write, and distribute the final report by 6/30/2002

Actual Results			
1996	1997	1998	1999
n/a	n/a	n/a	n/a
Projected Results			
2000	2001	2002	2003
n/a	will complete	n/a	n/a

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16. Remeasure the forest inventory plots (CFI) and complete the forest inventory report for the St. Joe Area.

- A. Remeasure the CFI plots by 10/31/2002. Compile, write, and distribute the final report by 6/30/2003.

Actual Results			
1996	1997	1998	1999
n/a	n/a	n/a	n/a
Projected Results			
2000	2001	2002	2003
n/a	n/a	will complete	will complete

17. Remeasure the forest inventory plots (CFI) and complete the forest inventory report for the Payette Lakes and Southwest Areas.

- A. Remeasure the CFI plots by 10/31/2003. Compile, write, and distribute the final report by 6/30/2004.

Actual Results			
1996	1997	1998	1999
n/a	n/a	n/a	n/a
Projected Results			
2000	2001	2002	2003
n/a	n/a	n/a	will complete

18. Incorporate economics into the continuous forest inventory process.

- A. Complete an economic analysis and incorporate it into the inventory process by 6/2001.

Actual Results			
1996	1997	1998	1999
n/a	n/a	n/a	n/a
Projected Results			
2000	2001	2002	2003
will complete	n/a	n/a	n/a

19. Develop local volume tables for the four northern supervisory areas.

- A. Continue measuring selected trees in the four northern supervisory areas for inclusion into the database. Finalize the final tables by 6/3/2000.

Actual Results			
1996	1997	1998	1999
n/a	n/a	n/a	n/a
Projected Results			
2000	2001	2002	2003
will complete	n/a	n/a	n/a

20. Measure all designated forest products harvested during FY99 (180 MMBF).

- A. Supervise unit scaling managers in the measurement and collection of scale information. Review and summarize scaling account balances.

Actual Results			
1996	1997	1998	1999
done	done	done	done
Projected Results			
2000	2001	2002	2003
will complete	-	-	-

21. Provide adequate training in budgeting and administration.

- A. Train senior scalers and have them submit their FY2000 budget requests. Each senior scaler will receive and be responsible for his/her area scaling allocation.

Actual Results			
1996	1997	1998	1999
n/a	n/a	n/a	n/a
Projected Results			
2000	2001	2002	2003
done	-	-	-

22. Identify key community forestry audiences statewide, and effectively promote to this audience the importance of comprehensive community forestry programs.

- A. Conclude implementation of community forestry marketing plan.

Actual Results			
1996	1997	1998	1999
implementation-year 1	implementation-year 2	implementation-year 3	implementation-year 4
Projected Results			
2000	2001	2002	2003
complete	review & eval	review & eval	review & eval

- B. Contract publication of quarterly community forestry newsletter.

Actual Results			
1996	1997	1998	1999
	initiate contract	4 issues	4 issues
Projected Results			
2000	2001	2002	2003
4 issues	4 issues	4 issues	4 issues

- C. Distribute model policies and informational materials for community forestry programs.

Actual Results			
1996	1997	1998	1999
collect/review example	develop "toolbox" kits	distribute toolbox	distribute toolbox
Projected Results			
2000	2001	2002	2003
review/revise toolbox	distribute toolbox	distribute toolbox	review/revise toolbox

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- D. Encourage four new cities to become Tree City USA's.

Actual Results			
1996	1997	1998	1999
2 new TCUSA's	9 new TCUSA's	5 new TCUSA's	5 new TCUSA's
Projected Results			
2000	2001	2002	2003
5 new	5 new	5 new	5 new

23. Cooperate with other groups and agencies to improve understanding of community forestry.

- A. Form partnership with organizations/agencies which share a common mission in community forestry.

Actual Results			
1996	1997	1998	1999
1 partner	3 partners	3 partners	6 partners
Projected Results			
2000	2001	2002	2003
6 partners	8 partners	8 partners	8 partners

- B. Cooperate with nine Idaho Resource Conservation and Development Areas to provide community forestry program training and funding assistance.

Actual Results			
1996	1997	1998	1999
7 RC&D's	8 RC&D's	9 RC&D's	9 RC&D's
Projected Results			
2000	2001	2002	2003
9 RC&D's	9 RC&D's	9 RC&D's	9 RC&D's

- C. Conduct regional/statewide Tree City Recognition Program.

Actual Results			
1996	1997	1998	1999
		initiate program	program cancelled
Projected Results			
2000	2001	2002	2003
conduct program	conduct program	conduct program	conduct program

24. Provide assistance to cities through competitive grants for community forestry programs.

- A. Provide regional grants training workshops using appropriate technologies to reach desired audience.

Actual Results			
1996	1997	1998	1999
	6 workshops	15 workshops	15 workshops
Projected Results			
2000	2001	2002	2003
17 workshops	17 workshops	17 workshops	17 workshops

- B. Conduct UCF, Arbor Day (AD) and Community Transportation Enhancement (CTE) grant program sign-ups and administer program awards.

Actual Results			
1996	1997	1998	1999
UCF ongoing	UCF ongoing	UCF ongoing;AD initiate	UCD, AD ongoing
Projected Results			
2000	2001	2002	2003
UCD/AD,ongo/CTE init	UCD/AD/CTE ongoing	all ongoing	all ongoing

25. Enhance technical skills and understanding of arboricultural practices involving the cultivation of trees and shrubs.

- A. Promote importance of ISA certification to tree care professionals, community leaders and property owners.

Actual Results			
1996	1997	1998	1999
ongoing	ongoing	ongoing	ongoing
Projected Results			
2000	2001	2002	2003
ongoing	ongoing	ongoing	ongoing

- B. Assist in two regional/statewide educational training programs.

Actual Results			
1996	1997	1998	1999
3 programs	2 programs	2 programs	4 programs
Projected Results			
2000	2001	2002	2003
5 programs	5 programs	5 programs	5 programs

- C. Coordinate planning activities associated with bringing PNW-ISA Chapter Conference to Boise in 2000 and PNW Community Forestry Conference to Coeur d'Alene in 2002.

Actual Results			
1996	1997	1998	1999
		initiate 2000 planning	2000 planning
Projected Results			
2000	2001	2002	2003
conf; initiate 2002 pln	2002 planning	conduct conference	

26. Provide forest owners professional assistance to develop and implement comprehensive management plans according to their objectives within one year of request.

- A. Develop 100 LFSP/yr. for Forest Stewardship Program participants.

Actual Results			
1996	1997	1998	1999
110	115	105	100
Projected Results			
2000	2001	2002	2003
100	100	100	100

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27. Provide cost share funds, if available, to forest owners to implement key parts of their management plan objectives.

A. Develop 100 cost-share project outlines/yr. for eligible participants.

Actual Results			
1996	1997	1998	1999
105	75	75	75
Projected Results			
2000	2001	2002	2003
75	75	75	75

28. Maintain participant database and department accomplishment reporting to meet requirements for program administration.

A. Update and maintain database. Update and maintain report.

Actual Results			
1996	1997	1998	1999
update	update	update	update
Projected Results			
2000	2001	2002	2003
update	update	update	update

B. Prepare and submit report to USDA-FS.

Actual Results			
1996	1997	1998	1999
done	done	done	
Projected Results			
2000	2001	2002	2003

29. To serve as information base for private landowners seeking knowledge for successful management strategies and options.

A. Cooperate with UI-CES, USDA-FS, FC&D's, and landowner associations to provide 25 or more training and information sessions/yr. to user groups.

Actual Results			
1996	1997	1998	1999
24	27	26	27
Projected Results			
2000	2001	2002	2003
25	25	25	25

B. Refer landowners to private sector consultants for additional in-depth assistance whenever possible - approximately 225/yr.

Actual Results			
1996	1997	1998	1999
200	182	225	250
Projected Results			
2000	2001	2002	2003
275	300	300	300

30. To maintain the number of technical assists and training provided by ID team staff.

A. Provide 120 technical field assists.

Actual Results			
1996	1997	1998	1999
120+	120	100	120
Projected Results			
2000	2001	2002	2003
110	110	120	120

B. Provide 4 training sessions.

Actual Results			
1996	1997	1998	1999
8	8	18	8
Projected Results			
2000	2001	2002	2003
18	8	18	8

C. Produce/update 6 forums.

Actual Results			
1996	1997	1998	1999
12	12	8	6
Projected Results			
2000	2001	2002	2003
6	6	6	6

31. Increase the rate of FPA compliance and decrease the rate of serious violations on private lands.

A. Inspect 60% of all forest practices.

Actual Results			
1996	1997	1998	1999
67%	60%	52%	62%
Projected Results			
2000	2001	2002	2003
60%	60%	60%	60%

B. Resolve noncompliance operations, without going to violation at a 95% success rate.

Actual Results			
1996	1997	1998	1999
95%	96%	97%	98%
Projected Results			
2000	2001	2002	2003
95%	95%	95%	95%

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- C. Resolve notice of violations prior to fall rains or spring breakup.

Actual Results			
1996	1997	1998	1999
80%	93	90%	100%
Projected Results			
2000	2001	2002	2003
100%	100%	100%	100%

32. Implement the CWE process in conjunction with WQL and bull trout stream segments.

- A. Implement the CWE training program.

Actual Results			
1996	1997	1998	1999
in progress	in progress	in progress	ongoing
Projected Results			
2000	2001	2002	2003
ongoing	ongoing	ongoing	ongoing

- B. Conduct CWE analysis on select watersheds.

Actual Results			
1996	1997	1998	1999
6 complete	0	43 complete	50 complete
Projected Results			
2000	2001	2002	2003
50 complete	50 complete	50 complete	50 complete

- C. Coordinate and monitor IDL WAG involvement that lead to technically justified results.

Actual Results			
1996	1997	1998	1999
in progress	continue	in progress	ongoing
Projected Results			
2000	2001	2002	2003
ongoing	ongoing	ongoing	ongoing

33. Continue monitoring western white pine seedlings to determine their long-term resistance to blister rust. New plantations will be located and measured. Monitoring will continue for 12 years.

- A. Locate two new plantations that meet the criteria for use in the project.

Actual Results			
1996	1997	1998	1999
13 established	no activity	no activity	no activity
Projected Results			
2000	2001	2002	2003
2 new	n/a	n/a	n/a

B. Continued annual monitoring.

Actual Results			
1996	1997	1998	1999
1st monitoring	no activity	no activity	no activity
Projected Results			
2000	2001	2002	2003
continuing	continuing	continuing	continuing

34. Conduct a minimum of 40 forest insect and disease pest evaluations of surveys by June 30, 1999, and provide technical management recommendations, as needed.

A. Conduct the annual aerial survey of approximately 6MM acres, coordinating with the US Forest Service.

Actual Results			
1996	1997	1998	1999
continuing	continuing	continuing	continuing
Projected Results			
2000	2001	2002	2003
continuing	continuing	continuing	continuing

B. Conduct the Douglas-fir tussock moth pheromone and lower crown surveys for northern Idaho.

Actual Results			
1996	1997	1998	1999
continuing	continuing	continuing	continuing
Projected Results			
2000	2001	2002	2003
continuing	continuing	continuing	continuing

C. Coordinate the statewide gypsy moth survey.

Actual Results			
1996	1997	1998	1999
continuing	continuing	continuing	continuing
Projected Results			
2000	2001	2002	2003
continuing	continuing	continuing	continuing

D. Conduct other surveys or evaluations as needed and prepare reports as needed.

Actual Results			
1996	1997	1998	1999
28/4.5M acres	16/5.8M acres	20/8.4M acres	20/6.0M acres
Projected Results			
2000	2001	2002	2003
continuing	continuing	continuing	continuing

Lands, Department of Forest Resources

35. To coordinate or assist in applying pesticide to at least one seed orchard.

- A. Work with the white pine tree improvement group providing technical input for treatment of the white pine seed orchard at Moscow.

Actual Results			
1996	1997	1998	1999
continuing	continuing	continuing	continuing
Projected Results			
2000	2001	2002	2003
continuing	continuing	continuing	continuing

- B. Assist state seed orchard managers in preparing for treatment of other seed orchards.

Actual Results			
1996	1997	1998	1999
continuing	continuing	continuing	continuing
Projected Results			
2000	2001	2002	2003
continuing	continuing	continuing	continuing

36. To provide technical and incidental assistance in insect and disease recognition and management to state and private woodland owners and to local government agencies.

- A. Be available to respond to requests for assistance.

Actual Results			
1996	1997	1998	1999
359	416	312	400
Projected Results			
2000	2001	2002	2003
400	400	400	400

37. To prepare information pamphlets for two insects

- A. Write the narrative and draw figures. Prepare all materials in the Forester Forum format. Have the pamphlets printed.

Actual Results			
1996	1997	1998	1999
1	3	0	2
Projected Results			
2000	2001	2002	2003
2	2	2	2

38. To train state and private forest owners and managers to recognize forest insect and disease problems, using whatever means are appropriate.

- A. Conduct at least 5 training sessions for 250 people.

Actual Results			
1996	1997	1998	1999
15/430 people	19/757 people	11/312 people	18/890 people
Projected Results			
2000	2001	2002	2003
5	5	5	5

- B. Coordinate with the Stewardship and County Extension programs.

Actual Results			
1996	1997	1998	1999
continuing	continuing	continuing	continuing
Projected Results			
2000	2001	2002	2003
continuing	continuing	continuing	continuing

39. Participate with the Idaho Forest Products Commission in the preparation of informational bulletins.

- A. Prepare information and locate sites for TV/photography showing the impact of insect and disease damage.

Actual Results			
1996	1997	1998	1999
continuing	continuing	continuing	continuing
Projected Results			
2000	2001	2002	2003
continuing	continuing	continuing	continuing

Lands, Department of Forest Resources

Program Results and Effect:

The mission of the timber sale program is to maximize revenues to the endowments through well designed timber sales that are prepared in an efficient and timely manner. Maintaining quality while increasing efficiency requires a shift to reviewing fewer presale packages and spending that time to conduct post sale audits and providing technical assistance on proposed sales.

1C - A submission target of 1/3 the sale volume to the December Land Board meeting is a sound goal which allows mid-year adjustments. While this target was not achieved, we will continue to strive to meet it next year.

1D - Submitting the entire current sales plan for board approval by June of each year is a sound goal. We were unable to meet that goal due to extensive plan revisions due to salvage efforts resulting from ice storm and blowdown which occurred in 1997.

3A - Only 3,740 acres were actually thinned this year. Over 5,877 acres were actually contracted; however, the contractors were unable to complete all the acres so 2,137 acres were extended and should be completed this year.

4A - Measurement of the Clearwater Area is scheduled for FY 2000. Updating of the timber types was scheduled for FY 1999. This target indicator incorrectly listed the Clearwater measurement as FY 1998.

The scaling program completes the initial measurement function that determines the volume of harvested forest products. The resulting value derived from this process produces the largest income segment for the state endowment funds.

The Forest Improvement Program completes silvicultural projects which promote healthy forests and increase forest productivity. The program continuously searches for forest management activities which are cost effective, and which will maximize the revenues over time to the beneficiary institutions.

Management decisions on forested endowment land are based on information developed by the forest inventory program.

The forest insect and disease section develops and implements programs to monitor, control, suppress and/or eradicate destructive forest insects, diseases, and pests. It provides technical assistance in reducing or preventing forest pest losses through training and education; executing techniques of prevention, detection, evaluation, and control.

The Forest Practices Act/Interdisciplinary Team Section performs statutory duties of the Idaho Forest Practice Act to protect forest streams, water quality, and forest productivity.

A reduction in timber harvests on federal lands in Idaho has put tremendous pressure on Idaho's two million acres of nonindustrial privately owned forest lands. Several cooperative programs between the Forest Service's state and private forestry branch and the department offer much needed professional forestry assistance to several thousand land owners each year. These programs not only increase the productivity of forest lands, but they contribute significantly to Idaho's economy by providing revenue and jobs in timber processing, forest improvement activities, and contracting.

The IDL Urban and Community Forestry Program was started in 1991. The concept of "forestry" outreach to cities is new to many state forestry agencies in the West. But the merits of community forestry are sound. The outreach provided through this program is critical to the future of Idaho cities.

Our community forests, bearing ages similar to the cities they enhance, are mature and in many cases declining. We know much more about planting the right tree species in the right places, and caring for them properly, than when our community forests were first planted. Providing proper community forestry

concepts to community leaders will help them avoid making the same mistakes twice. The benefits provided by the community forest extend far beyond aesthetics to include economic, social, and environmental assets.

Most Idaho communities lack necessary funds to hire a professional urban forester. The IDL Community Forestry Program assists cities in developing local programs with whatever local resources are available. The program places a strong emphasis on volunteerism.

For more information contact Ron Litz, Bill Love at 769-1525.

Lands, Department of Land, Minerals, and Range

Description:

BUREAU OF RANGE MANAGEMENT AND SURFACE LEASING: To manage endowment lands to maximize long-term income to the beneficiaries and protect Idaho's natural resources. To manage public trust lands to provide revenue to the general fund.

BUREAU OF REAL ESTATE: To facilitate real estate activities which allow the IDL to improve or preserve real property value, facilitate efficient resource management and increase the financial return to the endowment beneficiaries. To accomplish this the bureau coordinates the processing of land exchanges, temporary permits, the acquisition and issuance of easements, the sale of both endowment and agency surplus lands, and other lands action as may be directed by the State Board of Land Commissioners in a timely, cost effective manner.

BUREAU OF MINERALS: To maximize endowment income from state mineral reserves and to ensure compliance with Idaho Code requiring reclamation on mineral lands in Idaho.

LAKE PROTECTION: Manage navigable waters for the benefit of the public to protect private property rights and public trust values.

Major Functions and Targeted Performance Standard(s) for Each Function:

1. To increase the number and value of commercial and industrial leases.
 - A. Compare lease billings to actual use on expiring grazing and cropland leases by June 1, 2000.

Actual Results			
1996	1997	1998	1999
\$1,543,348	\$1,495,000	\$1,362,000	\$1,508,000
Projected Results			
2000	2001	2002	2003
\$1,537,000	\$1,600,000	\$1,600,000	\$1,600,000

- B. Review miscellaneous and cottage site rental by June 1 to implement rental adjustment if required.

Actual Results			
1996	1997	1998	1999
\$1,212,316	\$1,733,000	\$2,060,000	\$2,281,488
Projected Results			
2000	2001	2002	2003
\$4,123,000	\$4,300,000	\$4,500,000	\$4,750,000

2. To increase or maintain productivity and ensure protection of resources on major blocks of grazing land and cropland by July 1.
 - A. Limit the spread of noxious weeds on state land by coordinating with and responding to requests from county weed supervisors, within fund limitations, by April 1, 2000. This constitutes 50-plus projects per year at a cost of \$83,400.

Actual Results			
1996	1997	1998	1999
\$46,000	\$46,000	\$46,000	\$63,400
Projected Results			
2000	2001	2002	2003
\$83,000	\$83,000	\$83,000	\$83,000

3. Continue to implement leases over public trust submerged lands by July 2000.

- A. Complete leases within 6 months of receiving approved encroachment permits.

Actual Results			
1996	1997	1998	1999
	76	84	156
Projected Results			
2000	2001	2002	2003
186	200	220	220

- B. Review submerged lands lease rental to insure compliance with rules and lease terms by June 1, 2000.

Actual Results			
1996	1997	1998	1999
	\$137,876	\$139,187	\$179,974
Projected Results			
2000	2001	2002	2003
\$190,000	\$200,000	\$210,000	\$220,000

4. To improve the endowment beneficiary income potential by completing land exchanges with private landowners, state, and federal agencies.

- A. Complete 8 exchanges comprising 29,000 acres by June 30, 2000.

Actual Results			
1996	1997	1998	1999
3,273	6/18,446/\$58,344K	5/20,106/\$20,534K	4/28,500/\$20,283K
Projected Results			
2000	2001	2002	2003
8/29,000	5/15,000	5/15,000	5/15,000

- B. Coordinate development of new exchange packages.

Actual Results			
1996	1997	1998	1999
15	18	11	7
Projected Results			
2000	2001	2002	2003
10	10	10	10

5. To reduce management concerns by selling 2 surplus sale parcels by June 30, 2000.

- A. Complete fee appraisals of 2 surplus sale parcels.

Actual Results			
1996	1997	1998	1999
6	1	3	4
Projected Results			
2000	2001	2002	2003
2	2	2	2

Lands, Department of Land, Minerals, and Range

- B. Bureau will seek final Land Board approval upon completion of appraisals to advertise the parcels for sale.

Actual Results			
1996	1997	1998	1999
7	3	2	4
Projected Results			
2000	2001	2002	2003
2	2	2	2

6. Demolition of the Gooding TB Hospital and associated structures.

- A. Develop and oversee contract to complete asbestos removal and demolition in FY2000.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003

7. Identify access needs for state lands

- A. Coordinate with supervisory areas to inventory, prioritize, and acquire rights-of-way.

Actual Results			
1996	1997	1998	1999
36	30	23	21
Projected Results			
2000	2001	2002	2003
23	23	23	23

- B. Prepare short form appraisals.

Actual Results			
1996	1997	1998	1999
20	10	14	11
Projected Results			
2000	2001	2002	2003
13	13	13	13

8. Improve coordination and compliance regarding cultural resources and state endowment land management.

- A. Coordinate development of a MOA concerning cultural resource management responsibilities by June 30, 2000.

Actual Results			
1996	1997	1998	1999
60%	20%	10%	0%
Projected Results			
2000	2001	2002	2003
10%	n/a	n/a	n/a

- B. Examine the existing Programmatic Agreement with the BLM regarding management of cultural resources on federal lands acquired through exchange.

Actual Results			
1996	1997	1998	1999
25%	75%	n/a	n/a
Projected Results			
2000	2001	2002	2003
n/a	n/a	n/a	

9. To develop a mutually acceptable process with the BLM to authorize range improvement projects constructed by BLM through either easements or permits.

- A. Complete the revision of the BLM/State Range Improvement MOU and present to Land Board for adoption.

Actual Results			
1996	1997	1998	1999
			completed
Projected Results			
2000	2001	2002	2003

10. Coordinate the collection of additional maps, photos and associated data for use in identifying RS 2477 roads.

- A. Develop MOA to assist in location and collection of maps, acquisition of equipment and contracting of work in Clark and Fremont Counties.

Actual Results			
1996	1997	1998	1999
			50% complete
Projected Results			
2000	2001	2002	2003
100% complete			

- B. Coordinate data collection with the Library and Archives Division of the Idaho State Historical Society (ISHS).

Actual Results			
1996	1997	1998	1999
			75% complete
Projected Results			
2000	2001	2002	2003
100% complete			

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11. Look at Idaho Code pertinent to land exchange for possible revision.

- A. Draft revised codification for Idaho Code 58-138 to take to the 2000 legislative session for possible approval.

Actual Results			
1996	1997	1998	1999
		not approved	not approved
Projected Results			
2000	2001	2002	2003

12. Ensure that maximum long-term benefits are being returned to the endowments from mineral leases on state lands.

- A. Identify split-estate lands and obtain mineral leases and royalties on lands with state reserved minerals when necessary.

Actual Results			
1996	1997	1998	1999
			reviewed existing leases
Projected Results			
2000	2001	2002	2003
review other properties			

- B. Review production records from phosphate leases on a monthly basis to ensure accurate recordkeeping and reporting of production royalties.

Actual Results			
1996	1997	1998	1999
		not required	not required
Projected Results			
2000	2001	2002	2003
8 monthly reviews			

13. Utilize inactive and abandoned mined land funding to establish an abandoned mine lands database.

- A. The bureau will work with other state and federal agencies to develop an in active and abandoned mined lands database.

Actual Results			
1996	1997	1998	1999
			working with agencies
Projected Results			
2000	2001	2002	2003
to be completed			

- B. The bureau will work with the US Forest Service and BLM to obtain databases of abandoned mine inventories.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
to be completed			

- C. The bureau will contract with data entry specialist to build the IDL inactive and abandoned mined lands database.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
being in 2000			

14. Streamline the bureau's mineral leasing billing procedures.

- A. Work with fiscal section to determine an appropriate annual billing period.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
completed			

- B. Prorate annual rent and prepaid royalty for existing leases.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
completed			

- C. Review and modify actual lease billing dates for billing in January 1999.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
completed			

15. Review and update all bureau operations memorandums (OM's).

- A. Distribute a complete set of OM's to all area offices.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
	to be completed		

**Lands, Department of
Land, Minerals, and Range**

B. Assign mineral managers responsibility for review and update of specific OM's.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
	to be completed		

C. Schedule meeting with Minerals staff and managers to review and finalize OM's.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
	to be completed		

Program Results and Effect:

1. The Bureau of Range Management and Surface Leasing produced \$4,172,000 in 1999 from approximately 2400 leases at a cost of \$1,490,000. The Bureau continues to implement management plans for every renewing grazing lease to insure resource protection and to maximize long-term rental income. We completed over 40 weed control projects over the last year.

1. Bureau of Real Estate activities enabled the Department of Lands to protect or preserve property value, improve endowment land management efficiency, increase the financial return to the endowment beneficiaries, and provide for the use of state lands by the public.

2. Approximately 410 land sale contracts are currently administered by the Bureau of Real Estate accounting system. The bureau also coordinated approximately 800 land status microfilm updates to maintain an accurate land status system.

3. The number of contracts has decreased significantly as contracts are paid off. Deemphasis of the land sale program is also reflected in this number.

4. Five (5) land exchanges were completed in FY98. The exchanges encompassed 20,106 acres and had an estimated market value of \$19,835,600. The exchanges allow IDL to consolidate ownership, reduce property boundary, diversify the endowment real estate portfolio, and increase revenue to the endowment beneficiaries.

1. The Bureau of Minerals administered 252 mineral leases and 1050 regulatory plans at a General Fund budget cost of \$444,000, while generating \$1.4 million for the endowments. The Bureau reviewed and approved 24 mineral lease applications and reviewed and approved 80 reclamation plan applications. The Bureau supervised 478 field monitoring inspections for mineral leases and mine reclamation plans.

2. The Minerals Bureau worked to promote cooperation with other state and federal government agencies to reduce redundancy, duplication, and waste in government through interagency mining advisory committee, memorandums of agreement, development of a Joint Review Process for mining, transfer of technology, and interagency mine reviews.

3. The Minerals Bureau, through the reclamation awards program, recognized and rewarded mine operators, environmental coordinators, and state and federal environmental regulators for excellence.

4. The Minerals Bureau had no control of performance levels on 3A and 4B.

5. The Minerals Bureau, in the case of both income generator and reclamation regulator, normally does not generate activity, but rather, responds to the needs of the public. The price of metals, building construction activity, and public environmental concerns are external forces that dictate the degree of activity the bureau is required to administer.

1. The Navigable Waters program processed 353 applications for encroachment permits and inspected 150 encroachments. The 353 applications represent a 5% increase from the previous year FY98.

2. The number of violations has decreased with time as the general public has gained awareness of the need to protect lake values.

3. The increased complexity of encroachment applications has caused increased numbers of public and contested case hearings.

4. The ultimate effect of the program is to protect lake values for public use and enjoyment and to protect private property rights for shoreline owners.

**Lands, Department of
Land, Minerals, and Range**

For more information contact Bryce Taylor, Perry Whittaker, Scott Nichols, Will Pitman at 334-0200.

**Lands, Department of
Forest and Range Protection**

Description:

To conserve and protect six million acres of private, state, and federal forest lands in the State by preventing and /or suppressing all unwanted fires, to enhance forest management on state endowment lands by utilizing fire as a management tool; to help local communities better cope with wildfire in the wildland/urban interface.

Major Functions and Targeted Performance Standard(s) for Each Function:

1. Conduct fire management analysis for IDL and associated districts.

- A. Completed analysis by 6/1/99

Actual Results			
1996	1997	1998	1999
	5% complete	10% complete	25% complete
Projected Results			
2000	2001	2002	2003
60% complete			

2. Establish a "Rural Fire Assistance" grant program for local fire departments.

- A. Inform Fire Departments of program 6/99.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
100%			

- B. Accept applications 10-12/99.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
100%			

- C. Award grants 2/00.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
All grants awarded-100%			

Program Results and Effect:

The program continues to strive to suppress wildfires rapidly and safely, keeping burned acres to no more than 900 acres per million acres protected. Historical objectives also include controlling at least 94 percent of all wildfires at ten acres or less and control all fires exceeding ten acres in size before the burning period on the following day. Key administrative objectives for the bureau include: issue compliances, process cash bonds governing logging operations and issue refunds or forfeitures on 6,000 logging jobs annually.

For more information contact Brian Shiplett at 769-1522.

Lands, Department of

Scaling Practices

Description:

To maintain professional standards in log scaling in accordance with the law. We register log brands and regulate the sale of prize logs.

Major Functions and Targeted Performance Standard(s) for Each Function:

1. To develop a first-draft proposal for a new Idaho log scaling manual by January 1, 2001.
 - A. By October 1, 1999, achieve resolution on the standards to use for developing a scaling system.

Actual Results			
1996	1997	1998	1999
		80% complete	80% complete
Projected Results			
2000	2001	2002	2003
100% complete	n/a	n/a	n/a

- B. By November 1, 1999, set target dates for completion of various phases in scaling manual development.

Actual Results			
1996	1997	1998	1999
		5% complete	5% complete
Projected Results			
2000	2001	2002	2003
100% complete	n/a	n/a	n/a

- C. Between November 1, 1999, and November 1, 2000, compose and revise all the chapters necessary to fully address development of the log scaling manual.

Actual Results			
1996	1997	1998	1999
			0% complete
Projected Results			
2000	2001	2002	2003
60% complete	100% complete	n/a	n/a

- D. By December 1, 2000, print preliminary copy of log scaling manual for review.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
0% complete	100% complete	n/a	n/a

2. To annually conduct two or more scaling workshops and/or log layouts.

- A. By December 31st, annually update and revise brochure-handout for use with scaling workshop presentations.

Actual Results			
1996	1997	1998	1999
		1 brochure	2 brochures
Projected Results			
2000	2001	2002	2003
2 brochures	2 brochures	2 brochures	2 brochures

- B. Between February 1st and June 30th conduct a least two scaling workshops and/or log layouts.

Actual Results			
1996	1997	1998	1999
	1 workshop	1 workshop	2 workshops
Projected Results			
2000	2001	2002	2003
2 workshops	2 workshops	2 workshops	2 workshops

3. To prepare the administrative rules necessary for a transition to mandatory net scale standards, by April 15, 2001.

- A. By April 1, 2000, identify all current rules requiring modification to implement mandatory standards.

Actual Results			
1996	1997	1998	1999
		5% complete	5% complete
Projected Results			
2000	2001	2002	2003
100% complete	n/a	n/a	n/a

- B. By July 1, 2000, prepare draft language revisions to existing rules.

Actual Results			
1996	1997	1998	1999
			0% complete
Projected Results			
2000	2001	2002	2003
90% complete	100% complete	n/a	n/a

- C. By October 1, 2000, prepare a rule-making proposal for consideration by the Board.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
0% complete	100% complete	n/a	n/a

Lands, Department of

Scaling Practices

D. By January 1, 2001, incorporate revisions and resubmit for Board approval.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
0% complete	100% complete	n/a	n/a

E. By April 15, 2001, enter rule-making process.

Actual Results			
1996	1997	1998	1999
Projected Results			
2000	2001	2002	2003
0% complete	100% complete	n/a	n/a

Program Results and Effect:

The Board of Scaling Practices provides standards for log scaling, in accordance with the log scaling law, including: licensing those who scale for commercial purposes, providing rules governing the methodology of log scaling, and check scaling of licensed scalers. Other duties assigned by statute are the registration of log brands and the sale of prize (abandoned) logs. During FY1999, daily functions ensuring compliance with statute requirements included: issuing and renewing scaling licenses (250 registered log scalers as of December, 1998), maintaining an orderly check scaling program (180 check scales conducted), monitoring the accuracy and timeliness of scaling assessments, and maintaining accounting integrity of dedicated-fund revenues and disbursements.

Program results of the current major functions are:

1. To eliminate the various, dissimilar methods of scaling that are confusing to the parties affected by measurements, the Board remains committed to establishing net scale measurement standards. During FY1999, the Board discharged the Rules-Review Committee, but continued to work towards resolution on developing scaling standards. This effort, to be successful, will require the Board's constituency to agree on the methodology for log scaling. A new Idaho log scaling manual will explain that methodology. Targeted performance standards for achieving this goal are revised, but continue to reflect commitment.
2. Scaling workshops provide an opportunity to explain some of the intricacies of log scaling and inform people of requirements of the Idaho log scaling law. During FY1999, extensive improvements were realized through use of computer technology. Total attendance at two scaling workshops was 151 people, indicating a high level of interest in this endeavor.
3. Administrative rules of the Board will reflect more consistent and uniform scaling standards. The current variability in log scale will be significantly reduced, resulting in more confidence in the use of reported log scale volumes as a medium for determining log value. Work is anticipated to begin during Fy2000, in conjunction with development of a new Idaho log scaling manual.

For more information contact Henry Gotz, Executive Director at (208) 769-1445.